

LINWOOD, NEW JERSEY
August 20, 2018

In compliance with the "Open Public Meetings Act" of the State of New Jersey adequate notice of this Special meeting has been provided. On January 19, 2018 written notice of this regular meeting was posted in two schools, City Hall, and the Linwood City Library. On that same date written notice was faxed and mailed to The Press and The Current.

The meeting of the Linwood Board of Education was called to order by Mrs. Ziereis, Board President, in the Schiavo Auditorium, Belhaven Middle School, Linwood, New Jersey, **Monday, August 20, 2018, 6:30 PM.**

Mrs. Ziereis led all present in a flag salute.

MEMBERS PRESENT: Judge Todd, Mrs. Barrera, Mr. Goldstein, Mr. McLaughlin, Mrs. DeMorat Mrs. Ziereis, Mrs. Scannell, Mr. Kahn, Mrs. Lowry

MEMBERS ABSENT: none

OTHERS PRESENT: B. Pruitt, Superintendent, T. Weeks, School Business Administrator, S. Speirs & G. Meister, Principals, S. Tahsin, L. Care, & P Childs Supervisors, D. Lamkin, K. Kirkpatrick, S. Iaconelli

COMMITTEE REPORTS

Policy – None

Personnel – Mrs. DeMorat reviewed the new hires, reassignments, and other personnel items that were discussed and reviewed over two meetings. Welcome to new staff! Mr. Pruitt provided additional information on the personnel agenda.

Curriculum – Mrs. Scannell stated the five year curriculum cycle was reviewed and discussed.

Negotiations - None

Operations – None

Future Ready - None

COMMENTS FROM THE PUBLIC – None.

SUPERINTENDENT'S REPORT

FOR INFORMATION

Moment of Silence for Mrs. Michelle Yakopic, long time Linwood Board of Education teacher who recently passed away.

ACTION REQUIRED

PERSONNEL AGENDA ITEMS - Motions made by Mrs. Barrera, seconded by Mrs. DeMorat, to approve the following Personnel action items 8– 10 on the agenda.

SUMMER STAFF WORK -Motion to approve the following certificated staff for summer staff work, to be paid at the rate of \$40/hour; hours are noted below.

Staff Member	Role	Hours/Days (Up to)	Date
Ann Forshaw	Sports Physicals	10 hours	August 2018
Tina Gatta Christine Flanagan Haeyn Rha Sheri Lamp Jennifer Parmelee Daniel Truax Tiffany Graziotto	Planning	2 hours	August 2018

Motion carried by roll call vote, all members present voted yes.
Motion approved

JOB DESCRIPTION -Motion to approve the Literacy Resource Teacher job description.
Motion carried by roll call vote, all members present voted yes.
Motion approved

RESIGNATION -Motion to accept the resignations of the following staff

Mary Hodgens Part Time Special Education Teacher, effective August 20, 2018
Lind Arch, Before and After School Camp Director, effective October 1, 2018
Tia Devita, Part Time Office Aide, effective October 1, 2018
Motion carried by roll call vote, all members present voted yes.
Motion approved

PERSONNEL AGENDA ITEMS - Motions made by Judge Todd, seconded by Mr. McLaughlin, to approve the following Personnel action item 11 on the agenda.

STAFF REASSIGNMENTS -Motion to approve upon the recommendation of the Superintendent, staff reassignments for the 2018-2019 school year.

<u>Staff Member</u>	<u>2017-2018 Assignment</u>	<u>2018-2019 Assignment</u>
Tina Gatta	PT Special Education Teacher - Seaview	FT Special Education Teacher - Seaview-(one year leave for C. Kilroy)
Christine Flanagan	Fourth Grade Teacher	Literacy Resource Teacher
Tracey Meister	Basic Skills Teacher - Seaview	Fourth Grade Teacher
Haeyun Rha	World Cultures/Library Seaview	World Language -Seaview and 5 th Grade Math - Belhaven
Kim Savino	PT 5 th Grade Math	PT 6 th Grade Math
Jennifer Parmelee	6 th Grade Math	6 th and 7 th Grade Math
Daniel Truax	7 th and 8 th Grade Math	8 th Grade Math/Geometry
Allison Phillips (Wrigley)	7 th and 8 th Grade ELA	7 th Grade ELA
Christina Lonergan	7 th and 8 th Grade ELA	8 th Grade ELA
Tiffany Graziotto	6 th Grade Special Education Math	6 th Grade SPED Math and Regular Ed. Math
Angela Iannello	SC - Belhaven	LRC/SC - Belhaven
Amy Amodeo	LRC/ICR - Belhaven	LRC/SC - Belhaven
Sheri Lamp	PT Special Education Teacher –Grade 4 ICR	PT Special Education Teacher Grade 1 - LRC

Discussion: Mr. Pruitt stated that Mrs. Rha previously taught fourth grade math and has experience with GoMath. Mr. Kahn stated he had some questions and would want to have a retreat to explore options. Mrs. Lowry stated she has same concern.

Motion carried by roll call vote, Mr. Kahn, Mrs. Lowry, Mrs. Barrera, and Mr. Goldstein voted no, Mrs. DeMorat, Mr. McLaughlin, Judge Todd, Mrs. Scannell, and Mrs. Ziείς voted yes.

Motion approved

PERSONNEL AGENDA ITEMS - Motions made by Mrs. DeMorat, seconded by Mr. Goldstein, to approve the following Personnel action item 12 on the agenda.

NEW HIRES -Motion to approve upon the recommendation of the Superintendent, for the 2018-2019 school year.

<u>Name</u>	<u>Position/Assignment</u>	<u>Salary</u>
Cara Siudut	(TR) FT Special Education Teacher	M.A., Step 1 Pro-rated for term of

	Belhaven Middle School Replacing: J. Hiltwine's extended leave of absence.	employment. Anticipated Start: 8/29/18 to 1/21/19
Sofia Iaconelli	(TR) PT Special Education Teacher Seaview Elementary School Replacing: T. Gatta	B.A., Step 1 Pro-rated for part-time status; 25 hours/week. Anticipated Start: 8/29/18
Ginnine Vietro	(R) PT Special Education Teacher Seaview Elementary School Replacing: M. Hodgens	B.A.+15, Step 5 Pro-rated for part-time status; 25 hours/week. Anticipated Start: 8/29/18
Shanna Gardner	(R) PT Special Education Teacher Belhaven Middle School Replacing: B. Price	B.A., Step 5 Pro-rated for part-time status; 25 hours/week. Anticipated Start: 8/29/18
Gabrielle Horner	(TR) Temporary Music Teacher Seaview	B. A. Step 1 Anticipated Start: 8/29/18
Kaitlin Kirkpatrick	(R) PT Basic Skills Teacher Seaview Replacing: M. McAllister	B.A. Step 1 Pro-rated for part-time status; 25 hours/week Anticipated Start: 8/29/18
Tia DeVita	(R) Before and After School Program Director	\$20 per hour Anticipated Start: On or about October 1, 2018 NTE 25 hours per week and per conditions of contract.

Motion carried by roll call vote, all members present voted yes.

Motion approved

CURRICULUM - Motions made by Mrs. Scannell, seconded by Mrs. DeMorat, to approve the following Curriculum action item 13 on the agenda.

REVISED 2018-2019 SCHOOL CALENDAR -Motion to approve the 2018-2019 school year calendar to include back to school nights.

Motion carried by roll call vote, all members present voted yes.

Motion approved

POLICY - Motions made by Mr. Goldstein, seconded by Mrs. Barrera, to approve the following Policy action item 14 on the agenda.

BOARD POLICY -Motion to approve the First Reading of the Policy and Abolish the Regulation as listed below.

Policy #	Title
Policy 5512	Harassment, Intimidation, and Bullying (M) (Revised)
Regulation 5512	Harassment, Intimidation, and Bullying Investigation Procedure (M) ABOLISHED

Discussion: Mr. Pruitt stated that the DOE recently released new guidance on the HIB laws. There are changes in the procedures including how and when you investigate. The regulation have not been released yet. Mr. Goldstein stated there will be a further review of the changes. Mr. Pruitt stated that the School Safety Team assessment is due in October. Administration will be receiving HIB training.

Motion carried by roll call vote, all members present voted yes.

Motion approved

Board Retreat – Safety and Security Presentation

Mrs. Barrera and Mr. Goldstein recapped their School Safety workshop they attended. Their presentation included the suggestions reviewed at the seminar. They included shelter in place and lockdown emergencies, drills, attendance logs and reunification, visitors and event management, EDGE training, Sandy Hook promise ap, policies for bullying and policies for substitute and contractors, technology protocols, Navigate program for development of an emergency operations plan, and other safety best practices.

Mr. Pruitt updated the Board members on the status of the safety and security plan, staff training timeline, local law enforcement communication, and the committee review process. He reminded the Board that due to security reasons, not all things done are shared publicly. The document is a fluid document as we continually look for ways to improve. He thanked Mr. Caplan for his expertise and serving on the committee that developed the plan.

Communication – Included in the packet

OLD BUSINESS – None.

NEW BUSINESS – None

COMMENTS FROM THE PUBLIC – None

COMMENTS FROM THE BOARD – Mrs. Scannell stated she had the privilege to know Mrs. Yakopic, stating she was a dedicated teacher who was a professional. Mrs. DeMorat also reflected on Mrs. Yakopic’s kindness and professionalism.

ADJOURNMENT - Motion made by Mr. Goldstein, seconded by Mrs. DeMorat, to adjourn.
(7:39PM).

Motion carried by roll call vote, all members present voted yes.

Respectfully submitted,

Teri J. Weeks, Business Administrator,
Board Secretary