

**LINWOOD, NEW JERSEY**  
**August 9, 2017**

In compliance with the "Open Public Meetings Act" of the State of New Jersey adequate notice of this regular meeting has been provided. On July 27, 2017 written notice of this regular meeting was posted in two schools, City Hall, and the Linwood City Library. On that same date written notice was faxed and mailed to The Press and The Current.

The meeting of the Linwood Board of Education was called to order by **Mr. Sless**, Board President, in the Schiavo Auditorium, Belhaven Middle School, Linwood, New Jersey, **Wednesday, August 9, 2017 6:30 PM**.

Mr. Sless led all present in a flag salute.

**MEMBERS PRESENT:** Judge Todd, Mrs. Scannell, Mrs. Gibson, Mrs. DeMorat, Mr. Goldstein, Mrs. Ziereis, Mr. Kahn, Mr. McLaughlin, Mr. Sless

**MEMBERS ABSENT:** None

**OTHERS PRESENT:** M. Cappelluti, Interim Superintendent, T. Weeks, School Business Administrator, S. Speirs, & G. Meister, Principals, A. D'Amato Barrera, D. McCabe, M. Simpson, D. Lamkin, K. Mitchell, T. Armstrong, K. Savino, J. Cunniff, J. Byrnes, C. Kilroy, C. Flanagan, S. Curry, M. R. Pisetzner, B. Pisetzner, B. Marino, S. Marino, B. Matik

### **COMMITTEE REPORTS**

**Negotiations** – None

**Curriculum** – None

**Personnel** – None

**Operations** – None

**COMMENTS FROM THE PUBLIC** – K. Savino, Belhaven Part Time Teacher spoke to her credential for the 5/6 full time Math position she was not offered. She had filled the position during a leave of absence, she had written the curriculum, and Mrs. Speirs and Dr. Cappelluti indicated she would be a good fit. She does not know why the Personnel Committee decided she was not to be hired. She is confused and respectfully requests the Board reconsider.

D. McCabe spoke in support of K. Savino, stating she is active in the community, goes above and beyond for the students of Linwood, stays beyond her contracted hours, she was the only teacher at the wellness event. She stated she is good person with a good work ethic who has demonstrated dedication and loyalty.

M. Pisetzner, Parent, spoke on behalf of K. Savino stating she was instrumental in helping her student transition back to school after a period of homebound instruction. Ms. Savino provided the

homebound instruction and provided a safe place for the student during the transition. She stated she is disappointed to hear she was not hired for the full time position.

B. Pisetner, parent, spoke on behalf of K. Savino stated that he was a teacher for 30 years, then a religious school administrator and was impressed by Ms. Savino's professionalism, caring and methodology and could not understand why not hired unless it was an honest mistake.

K. Mitchell, prior teacher, spoke on behalf K. Savino. It is her position before she resigned that Ms. Savino had applied. Ms. Savino had been her co-teacher, collaboration with her has been the key to the student's success, she loves what she does and has been a fantastic teacher. She requested the Board reconsider.

## **SUPERINTENDENT'S REPORT**

### **FOR INFORMATION**

### **ACTION REQUIRED**

**TABLE ITEM 9, HIRING-** Motion made by Mrs. Zieres, seconded by Mr. Kahn, to table Motion 9 relative to the hiring of the 5/6 grade math position.

Motion carried by roll call vote, Mr. Goldstein, Mr. Kahn, Mr. McLaughlin, and Mrs Zieres vote yes, Mrs. DeMorat, Mrs. Scannell, Mrs. Gibson, Judge Todd and Mr. Sless voted no.

***Motion did not pass.***

**CHANGE IN POSITION -** Motion made by Mrs. DeMorat, seconded by Mrs. Gibson, to approve change in position for staff members effective September 1, 2017:

Jennifer Candeloro	Kindergarten to Grade 2
Rebecca Law	Return from Leave to Kindergarten
Christine Silverberg	Grade 2 to Grade 3
Casey Kilroy	Part Time Special Education Teacher to Full Time Special Education

Motion carried by roll call vote, all members present voted yes.

***Motion approved.***

**NEW HIRES, as amended -** Motion made by Mrs. DeMorat, seconded by Mrs. Gibson, to approve the hiring, upon the recommendation of the superintendent, the following staff for the 2017-2018 school year, as amended to remove the Part Time Special Education Belhaven Teacher position, the person recommended accepted a position in another district:

Jessica Byrnes	Grade 2 Teacher
Stephanie Curry	Part Time Special Education Teacher, Seaview
Jennifer Parmalee	Grade 5&6 Math Teacher
Sheri Lamp	Part Time Special Education Teacher, Seaview

***Discussion:*** Dr. Cappelluti reviewed the hiring process. Mr. Kahn recommended discussion for executive session, Mrs.

*Ziereis expressed concerns regarding the culture of the work environment and concerns with the decision based on the process explained, Mr. Sless discussed the process and called for roll call.*

Motion carried by roll call vote, all members present voted yes, except Mr. Goldstein, Mr. McLaughlin, and Mrs. Ziereis who voted no relative to the Grade 5&6 Math position.

*Motion approved.*

**RETIREMENT** - Motion made by Mrs. DeMorat, seconded by Mrs. Gibson, to accept the retirement of Mr. Ronald Braithwaite, Part time Instructional Aide effective 08/30/17.

Motion carried by roll call vote, all members present voted yes.

*Motion approved.*

**SALARY CORRECTION** - Motion made by Mrs. DeMorat, seconded by Mrs. Gibson, to approve to correct the salary of Ms. Shari Frovlove from MA15 step 8 to MA15 step 9 effective the 2017-2018 school year.

Motion carried by roll call vote, all members present voted yes.

*Motion approved.*

**CHANGE IN PLACEMENT ON THE GUIDE** - Motion made by Mrs. DeMorat, seconded by Mrs. Gibson, to approve a change in the placement on the guide for the following staff effective September 1, 2017

David Lamkin to MA 15, step 7

Christine Silverberg to MA 15 step 14

Motion carried by roll call vote, all members present voted yes.

*Motion approved.*

**Communication** – Included in the packet

**OLD BUSINESS** – None.

**NEW BUSINESS** – None

**COMMENTS FROM THE PUBLIC** – A. Barrera commented that the K. Savino who is a qualified teacher did not receive a reason why she did not get a position since Ms. Savino stated the reason was unknown to me why. She commented further that the staff should be updated.

**COMMENTS FROM THE BOARD** – None.

**EXECUTIVE SESSION - EXECUTIVE SESSION** - Motion made by Mrs. Ziereis, seconded by Mr. McLaughlin, to enter into Executive Session, 7:05 PM:

*Resolved:* At a public meeting of the Board of Education of Linwood, held this evening, pursuant to the “Open Public Meetings Act”, the following subjects to be discussed in a session of the Board closed to the public:

**CONTRACT NEGOTIATIONS – Agreement with the Linwood Education Association**

It is presently anticipated that the items mentioned in the resolution may be disclosed to the public upon final determination of the subject by the Board of Education.

Motion carried by roll call vote, all members present voted yes.

*Motion approved.*

**ADJOURNMENT** - Motion made by Mr. McLaughlin, seconded by Mrs. Ziereis, to adjourn. (7:31 PM).

Motion carried by roll call vote, all members present voted yes.

Respectfully submitted,

Teri J. Weeks, Business Administrator,  
Board Secretary